



POSITION: Truck Driver

BASIC PURPOSE AND OBJECTIVE: Transporting, loading, and unloading of grain, feed, feed ingredients, agronomy products and merchandise. Other duties may be assigned as needed.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Professional representation of the company through responsible driving.
- Professional conduct with company customers, contractors, and employees at all times.
- Perform all duties in accordance with company policies and procedures and comply with all state and DOT regulations.
- All pertinent and required documents are in the equipment at all times.
- Maintain and keep equipment clean and organized inside and out.
- Daily maintenance of the truck/trailer being used.
- Documenting daily inspections of the truck/trailer.
- Daily truck log sheets filled out properly and turned in daily.
- Ensure truck/trailer is cleaned out prior to loading of any product.
- Verify the correct product is loaded and secured before leaving premises.
- Responsible for loading at legal DOT weight limits.
- Unloading product in correct place and cleaning truck/trailer before leaving unload site.
- Paperwork from point of origin and destination must be signed in a legible manner and turned in to the proper supervisor/location daily.
- Responsible for product verification of amounts loaded and unloaded.

QUALIFICATIONS:

- Valid Commercial Driver's License of the appropriate class for the equipment being operated &/or product being hauled.
- Must meet or exceed DOT medical standards.
- Acceptable motor vehicle record / satisfactory driving record.

## WORK ENVIRONMENT:

- Availability and the ability to work various hours upon request of supervisor, which may include weekends, nights, holidays, etc. not to exceed the DOT guidelines of operation.
- Exposed to outdoor weather conditions and elements, and high noise levels.
- Exposure to dust, fumes or airborne particles and toxic or caustic chemicals.

**PHYSICAL DEMANDS:** The physical demands described here are representative of those that must be met by an employee to successfully perform essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential function.

- While performing the duties of this job, the employee is required to walk or stand to a significant degree, and/or sit frequently, but entails pushing and/or pulling of arm or leg controls, use of hands to finger, handle, or feel, reach with hands and arms, climb or balance and stoop, kneel, crouch or crawl.
- Specific vision abilities required by this job include Distance vision, Peripheral vision, Close vision, Depth perception, and ability to adjust focus, and Color vision.
- The employee must occasionally lift and/or move up to 100 pounds and be able to climb a ladder with a ten-foot height minimum.